

Midwifery Clinic Doula

Independent Contractor Position

Primary Stewardship Pod: Clinical & Community Care Stewardship Pod

Collaborating Pod: Educational Stewardship Pod

Contract Type: Six-Month Independent Contractor Agreement (Renewable)

Location: Hybrid | Equal Access Midwifery Clinic, Ferguson, Missouri | Home Visits | Hospital & Community Birth Settings

About Jamaa Birth Village

The Historic Jamaa Birth Village Cultural Heritage Center is a Black maternal health organization rooted in reproductive justice, birth justice, cultural preservation, communal care, and the preservation of African and African Diaspora midwifery traditions.

Jamaa provides culturally rooted midwifery care, doula care, childbirth education, wellness services, advocacy, policy work, community resources, and professional birthworker education. We believe birth is a community experience and that every family deserves culturally responsive, relationship-centered care.

Position Overview

The **Midwifery Clinic Doula** is an independent contractor and an integrated member of Jamaa Birth Village's Equal Access Midwifery Clinic care team.

Unlike Jamaa's Community Contract Doula position, this role works directly alongside Jamaa's Midwives in Residence to provide continuity of care for families receiving services through the clinic. The Midwifery Clinic Doula becomes an active member of each family's care team from pregnancy through the postpartum period.

The Midwifery Clinic Doula provides emotional, educational, informational, and physical support throughout pregnancy, labor, birth, and postpartum while working collaboratively with Jamaa's

resident midwives. The role includes participation in clinic days, home visits, labor support, postpartum follow-up, and care coordination.

Families served through this position are low-risk families receiving care through Jamaa's Equal Access Midwifery Clinic. Care is provided within the doula's own style and philosophy while remaining aligned with Jamaa's commitment to Black maternal health, reproductive justice, birth justice, informed choice, and culturally rooted care.

Should a family require transfer from planned community birth to hospital-based care due to changes in medical status, the Midwifery Clinic Doula is expected to continue supporting the family whenever possible, helping maintain continuity of care and emotional support throughout the transition.

Contract Length

Six-month Independent Contractor Agreement

Renewable upon mutual agreement.

Monthly Responsibilities

The Midwifery Clinic Doula will generally provide:

- Two to three consecutive in-person clinic days each month alongside Jamaa's resident midwives
- Emotional, educational, and informational support during prenatal appointments
- Ongoing communication with assigned clinic families
- Participation in birth planning and care coordination
- Attendance at assigned labors and births
- Immediate postpartum support following birth
- Attendance at scheduled postpartum clinic visits
- Home prenatal visits (as approved)
- Home postpartum visits (as approved)
- Documentation, charting, and required follow-up
- Participation in clinic meetings and care team coordination
- Collaboration with resident midwives regarding continuity of care

The Midwifery Clinic Doula is expected to become an active member of each family's care team and maintain consistent communication with both the family and the clinic throughout the course of care.

Compensation

Monthly Retainer

\$1,500 per month

The monthly retainer includes:

- Participation in four to five clinic days monthly
- Ongoing Virtual Support
- Administrative responsibilities
- Birth Plan creation support
- Connecting families to resources
- Client communication
- Care coordination
- Team meetings
- Charting and documentation
- Required postpartum clinic attendance
- Participation as an active member of Jamaa's Equal Access Midwifery Clinic

Additional Compensation

- **\$800** for each labor and birth attended
- **\$150** per approved home prenatal visit (up to two visits)
- **\$150** per approved home postpartum visit (up to three visits)

Additional benefits include:

- Monthly travel stipend for home visits & homebirth
- Additional negotiated compensation for unusually extensive travel or complex support situations requiring additional time or resources

Contractor Responsibilities

The Midwifery Clinic Doula agrees to:

- Accept client assignments based upon availability
- Maintain availability schedules in advance
- Serve as a collaborative member of Jamaa's clinic care team
- Attend scheduled clinic days consistently
- Attend assigned births
- Attend required postpartum clinic appointments
- Complete approved prenatal and postpartum home visits
- Chart all client encounters in Jamaa's designated electronic health record
- Submit documentation and invoices within required timelines
- Maintain professional boundaries and confidentiality
- Maintain current CPR and First Aid certification
- Maintain professional liability insurance
- Maintain reliable transportation
- Wear Jamaa identification and organizational apparel during clinic and community visits when requested
- Communicate proactively regarding schedule changes or client concerns
- Participate in onboarding, required trainings, and team meetings
- Practice within the doula's scope while honoring Jamaa's policies, procedures, and standards of care

Required Qualifications

Applicants must:

- Be a trained Birth Doula or Full Spectrum Doula
- Have at least **two years of active birth doula experience**
- Have experience attending home births
- Be comfortable working alongside licensed and traditional midwives
- Demonstrate strong communication and relationship-building skills
- Be comfortable working within a collaborative clinical environment
- Have foundational knowledge of Black maternal health, reproductive justice, birth justice, and culturally responsive care
- Be organized and able to complete timely documentation
- Maintain current CPR and First Aid certification

Preferred Qualifications

Preference will be given to doulas with:

- Home birth experience
- Experience supporting midwifery-led care
- Experience serving Black and Indigenous families
- Knowledge of community-based maternal health systems
- Lactation, childbirth education, bereavement, or postpartum training
- Experience working within reproductive justice organizations
- Familiarity with electronic documentation systems

Work Environment

This position includes clinic-based care, home visits, hospital births, community births, virtual communication, administrative work, and collaborative care planning.

Some evening, overnight, weekend, and holiday availability will be required based on assigned births.

Because this role functions as part of Jamaa's Equal Access Midwifery Clinic, strong communication, flexibility, teamwork, and continuity of care are essential.

Independent Contractor Status

This position is an independent contractor role and does not establish an employer-employee relationship with Jamaa Birth Village. Contractors are responsible for maintaining their own certifications, liability insurance, transportation, taxes, and professional expenses unless otherwise specified in writing.

Who We Are Looking For

We are looking for doulas who understand that birth work is both relational and communal. The ideal candidate is someone who communicates well, follows through on commitments, honors families' autonomy, and works collaboratively within a culturally rooted model of care.

This role is about more than attending births. It is about becoming a trusted member of a family's care team and helping steward safe, affirming, community-centered birth experiences while supporting the larger vision of Jamaa Birth Village.