

Clinic Midwife in Residence : Position Overview

Position: Midwife in Residence

Type: 6-Month (renewable) Independent Contractor position (60-day trial period)

Location: Hybrid- In-Person at Jamaa's Equal Access Midwifery Clinic in Ferguson, Missouri and remote Virtual check-in care provided remotely

Description: The Midwife in Residence is a visiting midwife, independent contractor position, through a visiting care model. No on-call, emergency or home birth services will be provided, offered or required. The Midwife in Residence will provide preconception, prenatal, and immediate postpartum (up to 8-weeks mom & baby), and well woman care for Jamaa clients, within clinic hours. Specific days for the weeks will be agreed upon in advance by the midwife and Jamaa in alignment with the midwife's availability. Care will be provided in the midwife's own style and philosophy as a CPM and traditional practicing midwife.

Time Commitment & Pay:

The Midwife in Residence will provide:

- 1-2 consecutive days of Midwifery care at the village in-person per month
- 1-day of virtual care for follow-up or initial appointments per month
- 1-day of admin related work-charting, group practice meetings and follow-up client check-ins

For a total of 20-28 hours per month for a flat compensated rate of \$1500 per month, equivalent to \$53.50-\$75.00/hour. If time commitments expand beyond 28-hours, a revaluation of the pay rate will be performed at the request of the midwife and/or org.

Contractor Requirements:

- Maintain CPM or LM credential for legal practice in Missouri
- Be reliable to attend clinic and provide care for clients on scheduled days
- Communicate effectively and proactively with any schedule changes and blocked days to ensure clients are cared for in the absence of scheduled care
- Have reliable internet, phone and pc services for remote virtual care
- Be willing to manage an org provided email and org provided phone extension that will ring to the cell for the clients under the midwives care
- Honor ethical and quality measures within the Midwives model of care
- Provide care in alignment with the credential governing the midwives ability to practice
- Be informed on Missouri Midwife practicing laws
- Complete interview and onboarding orientation
- Agree to a 60-day trial period to ensure midwife and clinic are aligned in practices

- Agree to confidentiality and a non-compete clause related to clients of Jamaa Birth Village
- Complete pay portal onboarding for on-time payment processing

Organization Requirements:

Jamaa Birth Village is required to:

- Provide a thorough onboarding virtual orientation
- Provide a thorough in-person clinic orientation
- Provide all midwifery medical supply needs for client care
- Provider EHR for Jamaa client needs
- Maintain group practice insurance covering the midwife
- Cover in-person travel related costs: monthly 1x round trip airfare booked preferably 21+ days in advance for best rate, up to 2-nights of accommodation costs per month, provide ground transportation to and from clinic for in-person care days
- Host monthly meetings to review charting, client care and admin related tasks related to