

Birth Village Midwife in Residence

Independent Contractor Position

Contract Type: Six-month renewable independent contractor agreement

Trial Period: 60-day mutual trial period

Location: Hybrid, with in-person care provided throughout Jamaa's Equal Access Midwifery Clinic in Ferguson, Missouri, virtual care provided remotely, and planned home birth care throughout the St. Louis region

Position Overview

The **Birth Village Midwife in Residence** is a visiting independent contractor position operating through Jamaa Birth Village's community-based and visiting care model. This role expands upon the Clinic Midwife in Residence position by including continuity of care and planned home birth services in addition to clinic-based care.

The Birth Village Midwife in Residence will provide preconception, prenatal, labor and birth, immediate postpartum (through six weeks postpartum for parent and newborn), and well-person care for Jamaa clients. Clinic care will be provided during scheduled in-person clinic days, with virtual prenatal and postpartum follow-up provided remotely. Home birth care will be provided for assigned clients throughout the greater St. Louis region.

Specific clinic schedules, home birth assignments, and extended residency periods will be coordinated collaboratively between the midwife and Jamaa in alignment with client needs and the midwife's availability.

Care is provided in the midwife's own clinical style, philosophy, and scope of practice. We welcome Certified Professional Midwives (CPMs), Licensed Midwives (LMs), and traditional community midwives who practice who value physiologic birth, relationship-centered care, informed choice, and the Midwives Model of Care.

Because this role includes planned home birth services, candidates should have a minimum of **two years of home birth experience** and be comfortable practicing within a collaborative group model. Contractors must also be willing to spend extended periods in the St. Louis region up to seven consecutive days when necessary, to provide continuity of care around anticipated births.

Jamaa is seeking midwives who feel called to work inside a culturally-rooted organization committed to Black maternal health, reproductive justice, birth justice, and the preservation of African and African Diaspora midwifery traditions. We are looking for clinicians who value both

clinical excellence and communal care and who are interested in helping build the future Birth Village model alongside our team.

Monthly Responsibilities

Monthly responsibilities will generally include:

- Two to three consecutive in-person clinic days each month
- Prenatal and postpartum clinic appointments
- Virtual prenatal and postpartum follow-up appointments
- Administrative work, including charting, documentation, client follow-up, care coordination, and team meetings
- Ongoing communication with assigned home birth clients
- Participation in birth planning and continuity-of-care coordination
- Availability for planned home births assigned through Jamaa
- Labor, birth, immediate postpartum, and newborn care
- Postpartum follow-up for families served through the home birth model
- Extended stays in the St. Louis area of up to seven days when needed to accommodate anticipated births

Clinic days, virtual care, home birth assignments, and residency periods will be scheduled and coordinated in advance whenever possible. Because birth timing is unpredictable, the contractor must maintain flexibility and proactive communication regarding availability.

Compensation

The Birth Village Midwife in Residence will receive a flat monthly retainer of:

\$2,500 per month

The monthly retainer covers:

- Two to three consecutive in-person clinic days
- Prenatal and postpartum clinic care
- Virtual prenatal and postpartum care
- Administrative responsibilities
- Charting and documentation
- Team and group-practice meetings
- Client communication and follow-up
- Care coordination
- Continuity of care for assigned clients
- General availability connected to assigned families

The \$2,500 monthly retainer covers the virtual, in-person, and hybrid clinic-care responsibilities associated with the position.

In addition to the monthly retainer, the contractor will receive:

- **\$1,500 for each home birth attended**
- Approved travel expenses
- Lodging during approved clinic and extended birth stays
- Per diem during approved travel and residency periods
- Ground transportation or mileage reimbursement when applicable

Compensation may be negotiated based on experience, expanded responsibilities, extended coverage needs, birth volume, or additional clinical expectations. Any changes to compensation or scope must be agreed upon in writing by the contractor and Jamaa Birth Village.

Contractor Requirements

The Birth Village Midwife in Residence must:

- Maintain an active Certified Professional Midwife or Licensed Midwife credential that permits legal practice or traditional midwife.
- Maintain all certifications, continuing education, and emergency-care competencies required for community and out-of-hospital birth
- Have experience attending planned home births
- Be available for extended stays in the St. Louis area of up to seven days when assigned clients are approaching birth
- Participate in an agreed-upon on-call and birth-coverage plan for assigned families
- Attend scheduled clinic days reliably
- Communicate proactively regarding availability, blocked dates, travel limitations, or changes affecting client care
- Maintain reliable telephone, internet, and computer access for virtual care and organizational communication
- Use an organization-provided email address and phone extension for Jamaa clients
- Complete timely and accurate charting, documentation, and client follow-up
- Participate in team meetings, clinical coordination, and care-transition planning
- Honor ethical, safety, confidentiality, and quality standards within the Midwives Model of Care
- Provide care within the contractor's legal scope, credentials, clinical judgment, and professional standards
- Complete Jamaa's interview, credentialing, contracting, and onboarding process
- Agree to a 60-day mutual trial period to assess clinical, cultural, operational, and relational alignment

Preferred Experience and Alignment

Preferred candidates will have:

- Two or more years of community midwifery or home birth experience
- Experience working within a group practice, birth center, residency, or collaborative care model
- Experience serving Black families and communities
- Experience providing culturally responsive and relationship-centered care
- Knowledge of Black maternal health, reproductive justice, birth justice, and community-based maternal care
- Strong communication, documentation, and care-coordination skills
- A demonstrated ability to work independently while remaining connected to a collaborative clinical team
- Comfort working within a visiting-care and extended-residency model

Work Environment

This position includes clinic care, virtual care, home visits, planned home birth attendance, administrative work, and extended stays in the St. Louis region.

The contractor must be able to work within a dynamic care model where clinic schedules may be planned in advance, while home birth responsibilities require flexibility, communication, and responsiveness. Evening, overnight, weekend, and holiday availability may be required for assigned births.